

ANNUAL REPORT

2023



THE Arc OF THE Ozarks

LETTER FROM THE PRESIDENT/CEO



Dear Supporters,

As we reflect on the accomplishments of 2023, there are several achievements The Arc of the Ozarks is excited to share. We began construction at 2864 South Nettleton where an Autism and Neurodevelopmental Center will be opening in early 2024. In July 2022, The Arc was awarded a grant to purchase a facility and begin these services. This will be the first autism diagnostic and treatment center in Southwest Missouri. Dr. Kyle John, a child psychiatrist, has been hired as the Medical Director for the center. Along with many other professionals and therapists, this center will provide approximately 500 evaluations a year.

Second is the progress we have made to provide a higher wage for our hardworking front-line staff. In 2018, the starting wage at The Arc was \$10.75 an hour. We are now starting at \$20. The Arc has been instrumental in lobbying legislators to increase rates for services under the Department of Mental Health. Our retention has never been better. We pride ourselves on having good staff who are guided by our mission to support individuals with disabilities in directing their own lives as valued members of the community. The quality of these services is evident in the fact that we now have 40 percent of individuals from across the agency who have unstaffed time and six percent who are utilizing remote support services. There are over 22 percent of our individuals who self-administer their medications and 21 percent who are employed or volunteering.

Third, we are working diligently to provide safer working environments for our staff. The office at 1501 East Pythian, built in 1985, is getting a facelift. The pool and current offices have received upgrades and the lobby will be remodeled in 2024 to implement some higher security measures.

In fiscal year 2022-23, we experienced an eight percent growth in services. I am proud to work for an agency that takes on challenges and looks for ways to fill the support needs of individuals with disabilities as they live, work, learn and play in their communities.

Michael H. Powers

President/CEO

HISTORY, MISSION & VISION

In 1959, a small group of parents recognized the need for services for their children with developmental disabilities. A support network was built for these children and their families resulting in the 1964 establishment of The Arc of the Ozarks.

Today, The Arc serves individuals with a variety of disabilities. Programs include community living, employment, recreational, community support, educational, family advocacy, autism, clinical and therapeutic services.



Our Mission

To support individuals with disabilities in directing their own lives as valued members of the community.

Our Vision

To be a leader in service delivery for persons with disabilities by providing an array of supports and services to integrate them into their communities and to enhance the quality of their lives.



OUR SERVICES

PROGRAM SERVICES

Community Living
Community Support
Recreational
Employment

Educational
Family Advocacy
Autism Services

THERAPEUTIC SERVICES

Occupational Therapy
Psychiatric Services
Speech Therapy
Physical Therapy

Applied Behavior Analysis
Therapy & Counseling
Evaluations

VISIT THEARCOFTHEOZARKS.ORG TO LEARN MORE

LETTER FROM THE BOARD CHAIR



Dear Supporters,

It's hard to believe that another year has passed since I last wrote to you about the amazing happenings going on at The Arc of the Ozarks. Each year, I reflect on what we have accomplished and wonder how can we top what we have done. And then another year passes and the amazing employees have knocked it out of the park again.

The major project that continues to evolve is the new Autism Center in Springfield. The Arc has steadily grown the Autism Clinic in Branson over the last few years, and as announced at the Christmas Extravaganza in December 2022, that steady growth has jumped into high gear with the purchase of a dedicated building to provide services to our community. If you take a few moments to review our social media posts, you can see updates to the buildings as community partners have toured the building and are buying into the vision that has been set.

As always, The Arc has continued to provide second to none services to our community. My daughter currently attends the No Limits Summer Camp, and she was thrilled to see her favorite staff members on the opening day of camp. She was also beyond excited when she noticed the pool improvements that were completed. The Arc of the Ozarks to her is a place where she can feel accepted and loved all while gaining valuable life experiences.

Now I wonder what we can do next year to top this one, but I am sure that I will continue to be impressed when I look back 12 months from now.

Eric Lampe

Board Chair

BOARD OF DIRECTORS

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MILESTONES

2022



TIM DYGON

Tim Dygon, Executive Vice President, receives Ozarks Health Advocacy Foundation, Children Health Advocate of the Year. A \$5,000 grant accompanied this honor.

LIBBY BARNARD

Libby Barnard, Safety and Risk Management Officer, was honored for her Lifetime Achievement from The Arc of the United States.

MIKE POWERS

Mike Powers, President/CEO, receives Federal Congressional Resolution from US Rep. Billy Long. Resolution cites Mike Powers as an advocate, influencer and leader in the disability community for the past 36 years.

SHIRLEY BROWN

Shirley Brown retires as Board Member after serving on The Arc's Board for over 50 years.

2023

MONETT GOLF

The Monett Golf Tournament reaches its 20th Anniversary.



ECONOMIC IMPACT AWARD

The Arc of the Ozarks is a finalist for the Springfield Business Journal, Economic Impact Award under the non-profit category.

CAPITAL CAMPAIGN

Capital Campaign for the Autism and Neurodevelopmental Center begins to seek out donors for support.



DR. KYLE JOHN

Hired Dr. Kyle John as Medical Director for the Autism and Neurodevelopmental Center.

BUILDING PURCHASE

Purchased a four-suite office building on Fort Street; formerly the TheraCare property to house Behavioral Health services.



AUTISM AND NEURODEVELOPMENTAL CENTER

OUR VISION

- To build a state-of-the-art diagnostic and treatment center in southwest Missouri to serve children and adults with autism spectrum disorder (ASD) or other neurodevelopmental diagnoses.
- To offer a family-centered approach and coordinated comprehensive care in one location, where individuals of all ages can receive the support they need to reach their full potential.
- Create a one-stop hub to offer comprehensive diagnostic evaluations, counseling, occupational therapy, speech and language therapy, psychiatric services, medication management, applied behavior analysis, general pediatric care, and other services.
- Give families a place of hope and compassion, along with the necessary resources for individuals with autism to reach their full potential.

Over the next decade, over 40,000 children in Missouri will be identified as having autism. The Arc of the Ozarks is well positioned to address the growing need for autism services. With nearly 60 years of experience in developing programs to support children and adults with autism and developmental disabilities, The Arc of the Ozarks has been a pillar of support for individuals and their families by creating solutions.

With the growing prevalence of autism spectrum disorders, The Arc of the Ozarks once again recognizes the urgent need in our community to increase access to comprehensive services and early intervention. In Missouri, the current waitlist for a diagnostic evaluation is one to two years, and treatment services cannot begin without a diagnosis, further delaying a child's development. The solution? Increase access to care by establishing the Autism and Neurodevelopmental Center.



A student and teacher walking through the hallway of Rivendale Institute of Learning.

SINCE
2000



Autism prevalence has increased by **317%**.

OVER
50%



Of children with autism have another medical condition, often depression, anxiety and ADHD.



Future home of the Autism and Neurodevelopmental Center.
2864 S. Nettleton Ave. Springfield, MO 65807



CHRISTOPHER'S STORY

When Christopher was four years old, he was not reaching developmental milestones and had difficulty controlling and communicating his emotions, often reacting with rage. Realizing they didn't have the tools necessary for Christopher, his parents decided to seek help. They received a referral to The Arc of the Ozarks and had an appointment within 30 days for Christopher to receive an evaluation. Weeks later, Christopher was diagnosed with autism.

Christopher's father said, "The biggest challenge I had was being unaware of what autism is. How do we help him?" Christopher's mother said, "The Arc did a great job at helping us to navigate the diagnosis. They gave us a bunch of information and resources and helped us to set up different appointments and therapies for him."

Once Christopher received a diagnosis, he was able to receive therapy and get the help he needed. He began feeding therapy, applied behavioral analysis (ABA), and occupational therapy



Left to Right: Christopher, Henry, Lea, Brycen.

(OT). Christopher's parents began to see incredible improvements in him with treatment. "Once we got the ball rolling, Christopher went from not eating anything but peanut butter and jelly and mac and cheese to a full diet. He went to feeding therapy for eight months and completely learned how to chew, swallow, and eat. Christopher also had rage issues. He would get really upset and throw things, which was definitely scary. After ABA therapy, it helped him, and all of us really, to understand emotions he was feeling and to navigate the emotions. OT helped him with his fine motor skills, like writing and getting dressed."

Both of Christopher's parents encourage other parents not to be scared of a diagnosis. They learned that early and quick intervention is key.

A lot of people wait months and years for a diagnosis knowing that something is wrong, but not knowing how to help their child. "We got lucky with finding resources, and they are here for everyone, not just us."

Christopher is now six years old and thriving. His parents are excited that The Arc is building a new autism center in Springfield, "Having more resources for families is incredible!" They hope the community supports this project, knowing from experience how vital these services are to families. "Without funding there isn't opportunity. If you can help kids, help families, and you have the means to do so, what's stopping you? For families, like us, the biggest thing that stops them from seeking resources and therapies is the funding."

HAPPY RETIREMENT!

Shirley Brown

Shirley Brown was on The Arc of the Ozarks Board of Directors for nearly 60 years. Shirley was prompted to join the Board of Directors in 1965 due to the lack of resources and services available to individuals and families with disabilities in the community. As a parent of a child with a disability, Shirley joined the board to advocate for and support her daughter as well as the direct support professionals providing care for the clients.



Shirley and Suzanne Brown.

Shirley has many memories of The Arc's early moments and has had a significant role in the growth and development of programs and services that benefit individuals with disabilities in our community. The Arc wouldn't be where it is today without her influence. Shirley announced her retirement from The Arc of the Ozarks Board of Directors on January 30, 2023 but has left a long-lasting impact as an advocate and parent of a child with a disability. Following Shirley's retirement, her daughter, Suzanne, has become a member of The Arc of the Ozarks Board of Directors.

Brian Graham

Brian Graham began his employment journey with The Arc of the Ozarks Employment Solutions program in late 2000 working on the Cox South enclave. In 2006, Brian started his permanent position with The Arc as a Shred Assistant. For 17 years, Brian has kept The Arc offices from overflowing with paper and has filled the Employment Solutions office with music from Elvis to Backstreet Boys.



Brian accepting an award from Natalie, Employment Specialist, and Holly, Job Coach.

The Arc team will miss seeing Brian every week but know that his retirement will be filled with new adventures and great tunes.

JACKIE'S STORY

Jackie Carroll, long-time client of The Arc of the Ozarks, got to live out her dream of meeting her favorite celebrity this summer during a once in a lifetime trip. Jackie has been a lifelong Dolly Parton fan, and loves to sing along to all her songs, especially "9 to 5".

The Arc, in collaboration with CoxHealth Hospice, reached out to Dolly's staff through social media, hoping for Dolly to speak with Jackie over the phone. However, Dolly insisted on a VIP meet and greet event at Dollywood in Tennessee. Jackie and her staff were extremely grateful and ecstatic for the opportunity provided.

Tena Morrow, Director of Residential, stated that the trip was "perfect timing", as Jackie is in the early stages of Alzheimer's disease and Parkinson's disease. Jackie has had the dream of meeting Dolly Parton for as long as anyone at The Arc can remember, and we are so delighted we got to see her wish come true.



Jackie and Dolly Parton.

GRAPE JELLY SUCCESS

Several years ago, a row of grapes was planted at the Cassville Day Program location. This year, there was a bumper crop. The Monett and Cassville Day Programs decided to make grape jelly out of the 38 lbs of grapes harvested. On Friday, September 15, Andrew, Monett client, presented Mike Powers and Clay McGranahan, Vice-President of Program Services, with two jars of jelly.



Andrew presenting Mr. Powers and Mr. McGranahan with homemade grape jelly.



Brandean, Monett client, picking grapes from the vine.



2023 THE ARC OF THE OZARKS

IMPACT REPORT



OUR MISSION

WE **SUPPORT** INDIVIDUALS WITH DISABILITIES IN DIRECTING THEIR OWN LIVES AS VALUED MEMBERS OF THE **COMMUNITY**.



KEY METRICS

OVER **7,092** LIVES TOUCHED, **4** DIVISIONS, **18** COUNTIES SERVED, **1,585** EMPLOYEES

INDIVIDUALS RECEIVING SERVICES IN EACH DIVISION

KANSAS CITY - 55

JOPLIN - 102

MONETT - 124

SPRINGFIELD - 601

PEOPLE WE SUPPORT

CLINICAL AND THERAPY SERVICES **2,610**

FAMILY ADVOCACY **3,200**

DAY SERVICES **421**

COMMUNITY LIVING **357**

EDUCATION AND RECREATION **319**

EMPLOYMENT **143**

REMOTE SUPPORTS **42**

MAIN SOURCES OF FUNDING

BUDGET: \$104 MILLION



97.9%
Fees for Services



0.7%
Investments



0.6%
Contract Services



0.4%
Fundraising



0.4%
Rental Income

AWARDS & ACCREDITATIONS

Tim Dygon, Executive Vice-President, was awarded the **Child Health Advocate of the Year Award** from Ozarks Health Advocacy Foundation. This honor recognized Tim for his 19 years of tireless commitment to improving, expanding, and innovating vital children's autism services.

Michael Powers, President/CEO of The Arc of the Ozarks, had the honor of receiving a **Congressional Resolution** delivered by Former Congressman Billy Long at the 2022 Christmas Extravaganza. The Congressional Resolution acknowledges Mr. Powers' lifetime accomplishments for the disability community over the past 36 years. The resolution describes him as an "advocate, influencer, and leader" whose "influence has elevated The Arc as an industry leader that continues to improve community access and quality of life to people with disabilities at all stages of life."

Libby Barnard, The Arc of the Ozarks employee for over 40 years, was awarded the **Outstanding Lifetime Achievement Award** at The Arc of the United States National Convention. Through every role Libby has served over the years, she has truly made an impact on the organization through the lives she has touched.

The Commission on Accreditation of Rehabilitation Facilities (CARF) International is an independent, nonprofit accreditor of health and human service. The Arc of the Ozarks has participated in this evaluation and achieved **ten consecutive three-year awards since 1994**. We are committed to maintaining a standard of excellence that provides the highest quality of service to all clients and families we serve. Our most recent award was received in 2022-2025.



GRANTS AWARDED

- ◇ Greene County Senior Citizen's Services Fund - \$15,000 to provide quality-of-life improvements, programs, and services for seniors with disabilities in Greene County
- ◇ Abilities First - \$102,913 to support No Limits Summer Camp and provide additional training opportunities for staff
- ◇ Ozarks Health Advocacy Foundation – \$5,000 to support No Limits Summer Camp
- ◇ Lennie Cloud Fund - \$500 to purchase hearing aids for a client with developmental disabilities
- ◇ Cook Foundation - \$10,000 to support the Autism and Neurodevelopmental Center
- ◇ Sedora Foundation - \$2,000 to support the Autism and Neurodevelopmental Center
- ◇ O'Reilly Foundation - \$10,000 to support education and recreational activities
- ◇ Price Cutter Charity Championship - \$16,922 to benefit No Limits Summer Camp
- ◇ Ball Foundation - \$10,000 for the Autism and Neurodevelopmental Center
- ◇ **Total Grant Funds Awarded - \$172,335**

LEGISLATIVE ADVOCACY

The Arc of the Ozarks is grateful for the continued commitment and dedication of the Missouri General Assembly to support Missourians with disabilities we serve and many other providers like us across the state. Thank you for all you do!

Home and Community-Based Services Funding

The legislative budget process started without a recommendation from the Governor's budget from providers of disability services. We worked with our state provider association, Starling, formerly MARF, to educate and advocate for an increase in reimbursement rates for providers to remain competitive in the workforce. The House did not include funding in their budget, and the Senate, through the leadership of Senator Lincoln Hough, advocated to increase funding to support the need for direct support professionals. With differences between the House and Senate budgets, a Budget Conference Committee convened to negotiate a compromise, which resulted in an increase that will allow providers to pay \$16.00/hour. Thank you, Senator Hough, for advocating for individuals with disabilities.

Employment First and Ticket to Work

Freshman legislator, Rep. Melanie Stinnett, successfully championed the passage of two important pieces of legislation that will benefit the disability community. HB 971 & HB 970 contained both Employment First and Ticket to Work provisions which encourage businesses to consider hiring people with disabilities for positions and allow individuals to marry without having their spouse's income impact their Ticket to Work benefits. This legislation breaks down barriers that individuals with disabilities face when striving to be competitively employed and integrated into the workforce. It was successfully passed and signed by the Governor.

The Governor and House of Representatives did not fund the state's portion of the Vocational Match that draws down a 4-to-1 match from the

federal government to support people with disabilities to have the assistance they need to become competitively employed. The Senate Appropriations Committee Chairman, Senator Hough, however, understood the importance of funding a 4-to-1 match designed to assist people with disabilities to enter the Missouri workforce. He added the funding in HB 2 and saw it through the final budget negotiations for the 2024 Budget to support and grow community employment services across Missouri.



Legislator of the Year Award Recipient

Freshman legislator, Rep. Melanie Stinnett, was recognized for the successful passage of HB 971 & HB 970, which contained both Employment First and Ticket to Work. Her advocacy and efforts begin to tear down longstanding barriers for people with disabilities who wish to work and marry without penalty. She also championed legislation that increases the number of primary care medical residencies, improves access to healthcare in rural communities, lengthens postpartum coverage for mothers, and ensures Missourians with disabilities can enjoy competitive, integrated employment without losing necessary medical benefits.

“Representative Stinnett’s commitment to ensuring Missourians’ healthcare is effective, efficient, and affordable is truly commendable,” House Speaker Dean Plocher said. “Her work this session has shown not just a wealth of invaluable

experience to the House as we debate how to change our healthcare system for the benefit of all Missourians, but also a compassionate heart that truly searches for compromises and solutions that can improve our state for years to come. I applaud her efforts as our Vice Chair for the House Committee on Healthcare Reform and look forward to seeing where the work she and her colleagues will lead us as we work to ensure quality healthcare for all the citizens in our state.” Congratulations Representative Stinnett on your success!



FOREVER IN OUR HEARTS



“Craig Parker was truly one of a kind. Anyone who had the privilege of spending time with him couldn’t help but notice his kind eyes and sweet smile. Craig loved spending his free time watching westerns and football movies. He enjoyed going to Bass Pro, Wonders of Wildlife, or a car show. He was a man of few words but would randomly burst out with “cream!” (ice cream). Another one of his favorite things! He will be missed by so many who cared for him! Thanks for all of the wonderful memories Craigy!”

- Valerie, Program Supervisor

“Sharon Stephens loved all the beautiful things in life. She surrounded herself with the pink and the pretty. She wanted her world to be sparkly and bright from the tips of her toes to the bows in her hair. She greeted everyone excitedly and always with a smile that lit up everything and everyone around her. While Sharon did not know how sick she actually was, she did know that she was never alone throughout her very swift illness, and that she was well loved. She will be dearly missed.”

- Jennifer Weldon, Director of Renovations



“Sharon Misner was a very happy person, kind, and loved inviting people to come and bake cookies with her. She was an excellent host. She loved going to ceramics and church and going out to get coffee. Sharon will be missed tremendously, but we know she’s at peace and enjoying Heaven with her longtime sweetheart, Elbert, who went several years before her.”

- Tena Morrow, Director of Residential

“Grant Hagerman was a soft spoken, kind, friendly and gentle spirit. He reminded many of the essence of life: friends, family, and love. His passion for human connection left an indelible mark on many hearts. Grant taught many people many things. Kindness and patience. Love and acceptance. Modesty and gratefulness. Faith and empathy. He taught that it isn’t always in the destination, but it’s in the doing. Joy comes from the journey itself and the small victories along the way. He was an inspiration to all of us and he will be deeply missed.”

- Michelle, Program Supervisor





“Kevin Wilson had so much joy and happiness in his eyes that you couldn’t help yourself but join in on it. I had the honor of caring for Kevin these last five years, and I enjoyed every minute and hour spent with him. Whether it was preparing him breakfast or getting him to bed and telling him to “sleep tight buddy” as he would always reply “sleep good tonight buddy” and I would always say “I will” with a smile on my face. He will forever smile ... bring joy to all ... and continue to make others smile in this life and the next. Thank you, Kevin.”

- Brandon, Kevin’s Staff of Five Years

“Greg Gerkey was the best and he was always ready to make you smile and for you to rub his head. Greg was full of love and joy, even when he did not feel well, he always made sure you noticed him and made time to check in with him. Greg was nonverbal, however; he told stories with his eyes and mannerisms. Everyone that knew Greg was very fond of him and made sure to come and say hello when they came for a visit. Family, roommates, and staff will tell you; he was one in a million. He enjoyed sitting on his swing and watching the birds and squirrels eating from the feeders. Greg was just easy like Sunday morning.”



- Ross Tracy, Director of Residential



“Mary Haley passed away peacefully in her home among friends and family. Everyone that knows Mary understands her quick wit, her amazing smile (even if she was sticking her tongue out at you), and her zest for life. Some people are a glass half full or a glass half empty, Mary didn’t view life in this way at all. Mary just lived her life to the fullest. Mary would always share what was on her mind and she was very inquisitive. Mary touched so many lives and brought many more smiles to those that were lucky enough to have called her a friend.”

- Ross Tracy, Director of Residential

“Charles Land was a man of simple means and pleasures. Charlie was a lover of people, red-hots, and Reece’s Pieces. Charlie loved to go on car rides, Steak and Shake, and grilled cheese sandwiches. Charlie will be greatly missed by his Arc family and friends.”



- Ross Tracy, Director of Residential



“Brian Peters, lovingly referred to as BP, had a contagious smile and laugh and the sweetest voice! He developed nicknames for everyone who was special to him. Brian would greet everyone with the biggest hug and always let you know that he missed you even if he had seen you the day before. Brian had a bond with everyone at The Arc and became a true part of the family.”

- Karen Kroenke, Director of Kansas City Division

PARTNERS WITH A PURPOSE

Jack Henry

The Arc is fortunate to have longstanding partners like Jack Henry that believe in strengthening and empowering people and communities. Jack Henry has partnered with The Arc since 2007 and participated in the Monett Charity Golf Tournament for 15 years.

To connect employees and the community in meaningful ways, Jack Henry created BIGs (Business Innovative Groups) for Jack Henry associates. BIGs are led by Jack Henry associates and designed to build community knowledge, resources, and education to lead initiatives and tackle what core teams cannot. The most recent initiative is jhAVID (Awareness Visible Invisible Disabilities).

jhAVID is focused on disability advocacy, awareness, and inclusion. Members of jhAVID are passionate about disability awareness and often have a personal reason for being part of the group. Some have disabilities of their own or are caretakers of someone with a disability. JhAVID's mission statement is: Advocating for awareness of visible and invisible disabilities while empowering associates' success through education and partnership.



Jack Henry Team at The Arc's Monett Golf Tournament.

Jack Henry associate and advocate, Jennifer, understands neurodiversity well after her youngest son was diagnosed with autism at 21 months. She understands that everyone has their own unique abilities. She strives to give her son, Andrew, the support he needs to succeed and wants the world to see him as the best version of himself.

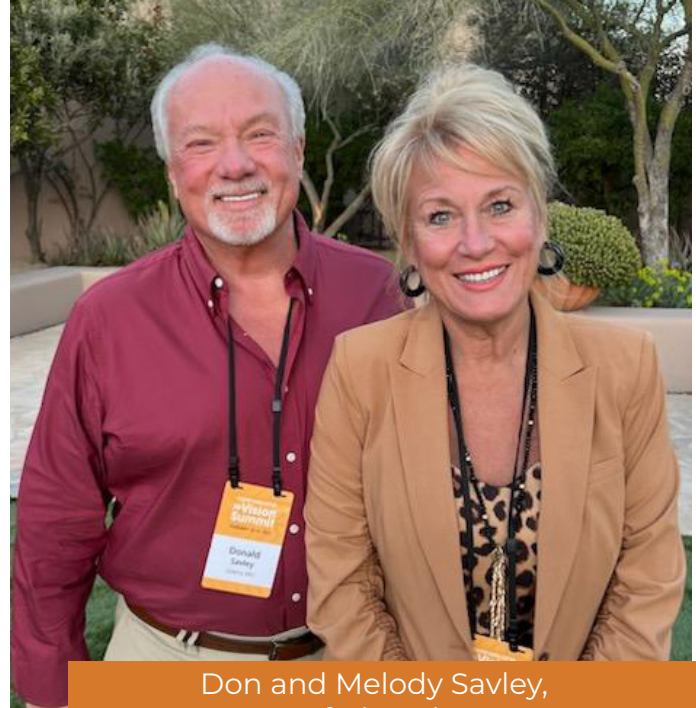
Jennifer is passionate about her advocacy and finds purpose in sharing her story at work and in the community. Her goal is for jhAVID to improve awareness of disorders and disabilities in the workplace. Jennifer says, "Normal is just a cycle on the washing machine."

Alps Pharmacy

In 2019, Alps Pharmacy began partnering with The Arc of the Ozarks to provide clients with diabetic testing supplies and sponsoring the annual Christmas Extravaganza fundraiser. In July 2020, Alps became the primary pharmacy for Springfield and Joplin. Alps provides many services such as: 24/7 pharmacy services, diabetic shoe fittings, diabetic education classes, and on-site and drive-through vaccination clinics for clients and staff.

Alps Pharmacy shares a mission to build connections with the individuals with disabilities, and to promote a sense of inclusion, empowerment, and personal growth. Alps wishes to create a meaningful and lasting impact on the lives of the people we serve, and build a more compassionate and understanding society.

Don Savley, Owner/President of Alps, says, "The fundamental reason we enjoy supplying and supporting The Arc of The Ozarks is the people! That being the clients you serve and all who work at The Arc serving those in need. You truly make life more livable and enjoyable for hundreds of patients and an unknown number of their family members. Your organization conducts business professionally and with passion for the



Don and Melody Savley,
Owners of Alps Pharmacy.

people you serve. It matches our mission and purpose - Caring the Most - Giving our Best - Living to Serve."

"The relationship between The Arc of the Ozarks and Alps Pharmacy is a shining example of a mutually beneficial partnership, especially during challenging times like the COVID-19 pandemic. Ensuring that individuals with disabilities receive necessary medications is of utmost importance, and Alps Pharmacy's reliability was crucial during this time. They supplied essential medications and demonstrated consistency and dependability in their services." - Tiara Slack, Vice-President of Quality Management



SUPPORT THE AUTISM AND NEURODEVELOPMENTAL CENTER

The Missouri General Assembly awarded The Arc of the Ozarks a Matching Grant of \$5 million for the Autism and Neurodevelopmental Center. Your donations to the Autism and Neurodevelopmental Center will help The Arc of the Ozarks fund matching requirements of the grant for the costs of construction, equipment, and startup.

SCAN QR CODE TO SUPPORT!



BECOME A FRIEND OF THE ARC!

We rely on the generosity of our supporters to fulfill the unmet needs of individuals with disabilities. To donate, visit: thearcoftheozarks.org/get-involved/donate/

RECURRING GIVING



ONE TIME GIVING



LEGACY GIVING



EVENT SPONSORSHIP OPPORTUNITIES

- **Open Buddy Bass Fishing Tournament-** Benefiting clients' unmet medical and personal needs.
- **Charity Golf Tournament-** Benefiting the Autism and Neurodevelopmental Center.
- **Christmas Extravaganza-** Benefiting children's autism services.

Contact

Karen Burnell Ruff, Director of Development
kruff@thearcoftheozarks.org or (417) 771-3698

CHRISTMAS EXTRAVAGANZA

The 29th Annual Christmas Extravaganza Gala was held at the White River Conference Center on December 8, 2023. Thanks to the support of our community and friends, we raised over \$113,000 for children's autism services. Proceeds benefited Rivendale Institute of Learning and Center for Autism and the future Autism and Neurodevelopment Center. Guests enjoyed live music, a silent and live auction, and dinner. We are grateful to businesses who donated items to make our auction the most successful it has ever been. Thank you to our underwriting sponsor, Alps Pharmacy, and presenting sponsor, Central Bank of the Ozarks.



Guests using the selfie booth.

OPEN BUDDY BASS FISHING TOURNAMENT

The Open Buddy Bass Tournament was held on April 29th, 2023 at beautiful Table Rock Lake. Rain lifted just in time for the boaters to launch and participate in a friendly competition. During weigh-in, the participants enjoyed a delicious lunch of smoked BBQ brisket. The Arc raised over \$29,000 to support individuals with disabilities with their unmet medical and personal needs.



Participants showing their catches of the day.

MONETT GOLF TOURNAMENT

The 20th Annual Monett Golf Tournament was held on May 5th at Windmill Ridge Golf Course in Monett. We had over 100 golfers who enjoyed a beautiful day of golf to raise funds for a new summer camp for children and an evening educational program for adults with disabilities in Barry and Lawrence counties. The tournament raised over \$15,000.



Participant taking a swing.

The Arc Gives Employee Giving Campaign was created to bridge the gap of unfunded needs for our clients at The Arc.

Johnathon Raymond Adams	Courtney M Clark	Sarah Goetz	Brittany N Jackson
Janet Diane Akkerhuis	Kahlie D Clark	Hannah B Gomez	Samantha Jankowski
Emma L Aleshire	Yvonne M Clark	Savannah Gomez	DAlize Johnson
Jeanette Irene Al-Mahajeri	Glenda K Clay	Alejandro M Gonzalez	Hassan Johnson
Rashed H Alshawabkeh	Monica Clement	Marjorie C Goodbody	Jakeb N Johnson
Tyler E Amman	Jennifer Cleveland	Tammy L Goodman	Jamela jana'e Johnson
Jessica Raedene Arnett	Aaliyah Clifford	Delilah Gordon	Kentrell Deshawn Johnson
Bethany L Ayres	Sarah Contreras	Jane M Gordon	Marcel D Johnson
Laura L Bailey	Richard Patterson Cordel	Kiaria K Gould	Kortney June Juracek
Stephanie L Bailey	Elizabeth N Cornelison	Angel Graham	Jeffrey W Kaye
Tristan L Barham	MaKayla Cox	Lonnie R Gray	Michelle D Kaye
Elizabeth M Barnard	Jeffrey V Crossen	Summer D Gray	Robert Mark Keightley
Javier M Barragan	Che X Darville	Tyler L Gray	Craig Kelsay
Rexella J Bennett	Steven Markus De Jong	Cheryl L Green	Katherine M Kemme
Emily L Biehle	Christopher P Defazio	Robert E Green	Tyler J Kepley
Alexandrea L Bodenhamer	Chelsey Dehlinger	Stacy L Gregory	Nicholas A Kimes
Valerie A Bolt	Tonya L DeLozier	Melanie B Gresham	Roxanne Kirby
Kayla M Book	Sharon S Dobard	Nickolauss C Guier	Marybeth T Kleinsasser
Cynthia E Bookout	David A Dorman	Debra L Hadley	Judith A Knudson
Debera Alanna Booth	Caitlin Dotson	Saliena D Hall	Karen S Kroenke
Sarah A Bowling	Treanna Dougherty	Andrea Hansen	Ashley N Kyle
Terri Lynn Box	Devin L Doyle	Eryn J Harles	Kristen D Lacy
Madison D Boyd	Mary E Dressler	Sherrie A Harmon	Melissa I Lang
Toni L Boykin	Alexis Caroline Drexel	Danielle M Harp	Anne K Lantz
Kate M Bradley	Julienne Duncan	Jill E Harp	Richard Lara
Heather Renee Bray	Jamil Durso	Cynthia A Harrel	Debra Larsen
Nicole D Bredbenner	Lisa A Dyck	Michaela D Hart-Ledbetter	Julia G LaRue
Jacob Levi Bright	Timothy Dygon	Jordan A Hartline	Jarree DeAnn Lashley-Childers
Chrystal E Brooks	Hope Leah Dyke	Ashya Hearron	Amy A Lease
Letha M Brown	Shelby Lynn Dyke	Jamon K Henderson	Amanda L Line
Michaela M Brown	John L Easter	Randall L Henson	Sasha Little
Samantha Bryant	Ronald W Edwards	Buffy J Hettinger	D'Angelo Livingston
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